

## **Board Member Job Description**

**Purpose:** To serve the board as a voting member; to develop policies, procedures, and regulations for the operation of the Hermantown Area Chamber of Commerce; to monitor finances of the organization, its programs, and performances.

## Responsibilities include:

- To ensure the Chamber has a program, staffing, and finances to carry it out.
- Make policy decisions
- Approve the Plan of Action
- Approve the dues structure
- Approve the Annual Budget
- Approve the structural organization
- Recommend changes in the by-laws
- Elect officers as required by the by-laws
- Meet as required in the by-laws, more or less frequently, on the call of the board chair or on their own motion and set the dates for such meetings.

## Each Director is expected to:

- 1. Attend all board meetings, including special meetings and events as well as the board planning session.
- 2. Become knowledgeable about the Chamber and its programs.
- 3. Determine the appropriate dues investment schedule necessary to provide adequate financial resources to sustain the Plan of Action.
- 4. Contribute to meetings by expressing your point of view, skills, knowledge and experience.
- 5. Consider other points of view; making constructive suggestions and helping the board make decisions that benefit the membership.
- 6. Represent the Chamber to members, the public and other organizations.
- 7. Support the Chamber through membership sales and recruitment efforts.
- 8. Financially support the organization.
- 9. Assume board leadership roles when asked.
- 10. Keep the board chair and the president & CEO informed of any concerns the membership may have.
- 11. Attend Chamber events and activities, showing support for Chamber volunteers.
- 12. Represent the organization to the public and to private industry.
- 13. Represent the total membership, not just your business or one type of business.
- 14. Keep confidential information confidential.
- 15. Support all actions taken by the board even when you are in a minority position on such actions.